



Today's and Tomorrow's Leaders

Wednesday 10 June 2009, The Novotel London St Pancras

The Women's Leadership Network is for women who hold or aspire to leadership and management roles at all levels in the further education and skills sector. Our purpose is to help develop a strong, dynamic and influential network of female leaders, to ensure equality of opportunity throughout the sector.

Our second annual conference focuses on learning. As a leader, you play an essential role in leading on learning. Today's and tomorrow's leaders can learn to develop successful leadership styles, learn how to progress your individual career at interview and through mentoring, actively promote equality in your organisation and support family friendly HR policies. Prepare for the future with the Women's Leadership Network – we look forward to learning with you.



Supporting opportunity in further education

Women's Leadership Network: Annual Conference

Today's and Tomorrow's Leaders

Wednesday 10 June 2009, 10.30–17.00 at the Novotel London St Pancras, London NW1 2AJ

Conference overview

Research carried out in January and February 2009 by the Women's Leadership Network showed that of the 361 college principals in the further education sector, only 36 per cent were women.

Some progress has been made since the late 1990s when women comprised 25 per cent of principals in England. The current percentage of 36 per cent falls far short of what we would expect, however, when we consider that women constitute 63 per cent of the FE and skills workforce, that 59 per cent of teachers in FE are women and that 60 per cent of the managers in colleges are women (LLUK figures for 2006/07).

We know that, in spite of the increases in BME principals, black and minority ethnic women continue to be under-represented at this level. When we look at the regions in England, we see some significant differences: in two regions, fewer than 25 per cent of principals are women.

So, how can we encourage more women to aim higher in further education? Our second annual conference focuses on learning. As a leader, you play an essential role in leading on learning. Today's and tomorrow's leaders can learn to develop successful leadership styles; how to progress your career at interview and through mentoring; actively promote equality in your organisation and support family friendly HR policies. You are the future of the Women's Leadership Network – we look forward to learning with you.

Why should you attend?

- Enhance your understanding of leadership and the role of leaders in further education
- Hear about how senior managers and principals play a key role in putting learning at the heart of the college's activities
- Learn how to contribute to promoting equality in your institution
- Find out about the role of mentoring in career progression
- Network with inspirational leaders and peers in a supportive atmosphere

Who should attend?

- Leaders and managers in the FE and skills sector, including senior women and men, governors, equality and diversity directors and managers, HR and staff development directors and managers, principals and chief executives, and vice-principals
- All women who want to work in senior roles, and men who recognise the important contribution of women in their organisations' capacity building, succession planning and talent management strategies, to ensure that the further education and skills sector has the leadership skills and capability to fulfil its crucial role in the economy and society

Register online at www.wlnfe.org.uk or complete and submit an application form.

Today's and Tomorrow's Leaders: Programme

- 09.00–10.30 ■ Arrival, registration, tea and coffee in the exhibition area
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- 10.30–11.00 ■ **Welcome to our second annual conference**
Sally Dicketts, Chair, Women's Leadership Network
Opening address: Maria Eagle MP, Deputy Minister for Women and Equalities and Parliamentary Under-Secretary of State for Justice
Followed by question time
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- 11.00–11.45 ■ **Keynote speeches: Today's and Tomorrow's Leaders**
Penny de Valk, Chief Executive, Institute for Leadership and Management
Sara Thornton, Chief Constable, Thames Valley Police
Followed by questions and answers
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- 11.45–12.00 ■ Refreshment break – tea and coffee in the exhibition area
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- 12.00–12.45 ■ **Key role of the principal: keeping the focus on learning**
Leaders play an essential role in leading on learning
Marjorie Semple, Principal, West Thames College
Janet Nevin, Principal, Ashton Sixth Form College
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- 12.45–13.00 ■ **International voice:**
Princess Adetopi A Kosoko, Registrar, Lagos State Polytechnic, Nigeria
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- 13.00–14.00 ■ Lunch, view exhibition
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- 14.00–14.50 ■ **Women in selection and recruitment – a level playing field?**
Establishing quality of opportunity in selection and recruitment
Peter Daley, Director, College Leadership Services, Protocol National
-
- 14.50–15.10 Refreshment break – tea and coffee in the exhibition area
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- 15.10–16.30 ■ **Please choose one of the four breakout sessions**
- A Keeping talented managers in the sector**
Elaine McMahon, Principal, Hull College
- B Getting the most out of mentoring and coaching for career development**
Rajinder Mann, Director, Black Leadership Initiative
- C Female principals describe their leadership style**
Chaired by **Sally Dicketts**, Chair, Women's Leadership Network
Heather Maxwell, Principal, South Devon College
Maxine Room, Principal, Park Lane College, Leeds
Cathy Walsh, Principal and Chief Executive, Barking College
- D Writing the successful CV**
Workshop facilitated by:
Vicki Fagg, Principal, College of North West London
Chris Tyler, Colleges Specialist, Association of School and College Leaders
Thalia Marriott, Director, Women's Leadership Network
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- 16.30–17.00 ■ **Closing plenary: Sally Dicketts**, Chair, Women's Leadership Network
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- 17.00–18.00 ■ Networking reception with refreshments in the exhibition area
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Today's and Tomorrow's Leaders: REGISTRATION FORM

(Please register online or use additional forms if you have more than two delegates.)

Invoice address. Please use BLOCK CAPITALS.

Organisation _____ Telephone _____
Address _____ Fax _____
Postcode _____ Purchase ref _____
Delegates _____

DELEGATE 1:

Name _____
Job title _____
Email _____
Telephone _____

Workshops First A B (tick one)
(details on choice C D
previous
page)

Second A B (tick one)
choice C D

Any special no yes (please specify)
requirements?

DELEGATE 2:

Name _____
Job title _____
Email _____
Telephone _____

Workshops First A B (tick one)
(details on choice C D
previous
page)

Second A B (tick one)
choice C D

Any special no yes (please specify)
requirements?

The details you provide will be held on WLN's database and used to promote events and programmes that may be of interest to you. Please tick this box if you do not wish to receive any other information.

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Method of payment. Please record the number of delegates and the relevant price, tick your chosen payment method and print and sign your name. Please note that we require payment before the event.

I authorise the Women's Leadership Network to invoice my organisation for:

..... member delegates at £130 each Total fee: £

If you wish to join the WLN now, go to www.wlnfe.org.uk

1 non-member delegate at £195 Total fee: £

..... non-member delegates at £150 each Total fee: £

(This reduced rate applies to bookings for two or more delegates from the same non-member institution.)

By BACS:
Sort code 40 33 01
Account 21675303

Cheque drawn on UK bank enclosed
(payable to National Network of Women Managers
in the Further Education Services).

Name _____ Signature _____

Please post your completed form and your payment (unless paying by BACS) to:
Paula Hallam, OCVC, Oxpens Road, Oxford OX1 1SA.

Alternatively, you may register online at www.wlnfe.org.uk/events.html

Further information

For more details, please contact Paula Hallam on 01865 551 001 or email phallam@ocvc.ac.uk

Terms and conditions

The registration form constitutes a legally binding agreement. No refund will be offered for non-attendance on the day. If the conference is cancelled by WLN (other than as a result of events beyond WLN's reasonable control) the full fee payment will be refunded. WLN cannot be held responsible for the non-arrival of information: if by 14 days before the event you have not received a confirmation, please contact Paula Hallam on 01865 551 001. The Women's Leadership Network currently operates under the auspices of Oxford and Cherwell Valley College.